



INSEACT Production Supervisor: Job Description

Job Description

Role: Production Supervisor

Location: Singapore

INSEACT

Did you know that it takes thousands of wild-caught fish to raise 1kg of farmed fish? INSEACT solves this and other environmental problems through the power of insects.

INSEACT is an alternative protein start-up headquartered in. The way we produce food today will not support the population of tomorrow, and we believe there is a better way. INSEACT exists to close the circular economy loop by harnessing insect protein as a solution to the protein-population gap.

Join our passionate team with a global view to achieve this with us!

Timing not right? Follow INSEACT to be the first to know about future opportunities

<https://www.linkedin.com/company/inseact/>

Please note, no visa or work pass sponsorship is available for this role

Role Overview

As the Production Supervisor, you will be responsible for the safe and efficient manufacturing and operations of the production plant. You will manage the operators on a daily tactical level and provide guidance and assistance as needed. In addition to manufacturing operations, there will also be various trials and optimization efforts for equipment, workflow, and other processes that the operations team will assist and run activities as needed.

This role offers a unique opportunity to be part of a pioneering team that will be building the company operations, standards, and methods of working. This position involves working primarily in a manufacturing plant and laboratory setting.

The Production Supervisor role will be under the direction of Engineering and Operations Manager.

Contribute to a Safe and Compliant Work Environment

- Maintaining good housekeeping and cleanliness in the area
- Understanding and following safety protocols proactively
- Identifying and promptly reporting any near misses and hazards
- Using proper lifting techniques and working in an ergonomically manner
- Making suggestions to improve quality and safety



Responsibilities

- Maintaining safe operations and production environment
- Managing production operator(s) including onboarding, training, task management, HR topics
- Operating and being responsible for multiple machines across various operations
- Running trials and streamlining operations including equipment and procedures
- Monitoring and awareness of equipment performance discrepancies with timely communication
- Using computer-based programs and applications in daily activities and to record data electronically
- Own and oversee inventory management and associated logistics for all materials needed
- Working with the team to ensure that quality, waste and efficiency are meeting requirements.
- Executing improvement activities on quality and work process efficiency.
- Creates and maintains professional schedules for team to follow for all operational needs
- Oversee trials and experiments with equipment, production, feedstock, and anything needed
- Troubleshooting equipment and procedures in a continuous improvement effort
- Encouraging an open workplace and always seek clarification when in doubt

Qualifications and Experience

Required:

- Minimum Secondary / Institute of Technical Education (ITE)
- 2 to 4 years of working experience, prior people management experience
- Can do attitude, adaptable and open-minded
- Broad knowledge of production processes and production planning
- Able to handle physical work in an operational production plant
- Team leadership experience with responsibility for team members
- High Initiative and ownership, organized, detail oriented
- Experience operating in some ambiguity
- Resourcefulness for problem solving, comfortable troubleshooting and testing
- Ability to track expenses and compile budget reports
- Ability to be flexible in work hours, work to deadlines and under pressure
- Able to speak and write in English, create and maintain SOPs (Standard Operating Procedures) and work instructions

Bonus:

- Genuinely passionate about making an impact
- Experience at a pilot plant / early-stage company
- International education / work experience